

Open Letter to Florida Business Leaders

Florida Chamber Members and Friends of Free Enterprise:

Thank you for helping us make Florida even more competitive. The 2024 Florida Legislative Session saw more than 1,900 bills filed, with 325 bills passing and the passage of a \$117.5 billion budget (preveto). Your Florida Chamber team testified approximately 150 times on your behalf, held over 500 meetings with legislators, and we're already proactively preparing for 2025, talking to legislators about what's needed to continue Florida's economic momentum.

While in a major national election year, Florida's legislature made significant progress on passing landmark legislation aimed at creating regulatory certainty, improving education and workforce needs, protecting critical infrastructure, further addressing affordability issues, improving access to healthcare, and more. Florida continues to be the state that other states look to as the model for economic growth and leadership. With the right leaders continuing to make the right decisions, 2024 is poised to continue on a growth trajectory— population growth, wealth migration, and more jobs and opportunities, regardless of zip code.

Our 2024 How They Voted provides Florida's job creators with a comprehensive overview of what passed, what didn't, and what remains unfinished business after the 2024 Legislative Session. In addition to revealing the 2024 Most Valuable Legislator, the business community's premier legislative award, and showcasing our 2024 Distinguished Advocates, How They Voted shines a light on how Florida's 160 elected officials in the House and Senate voted on key business interests and issues essential to Florida's economic growth and global competitiveness as we fight to grow Florida into a top 10 global economy.

The Florida Chamber is literally on the frontlines to ensure Florida keeps moving in the right direction. We would like to thank our

Board of Directors, our entire membership, local chambers of commerce, our statewide trade association partners, Governor Ron DeSantis, Senate President Kathleen Passidomo, House Speaker Paul Renner, the Florida Cabinet, the Florida Legislature, agency leaders, our congressional delegation, our lobbying and advocacy team and YOU, Florida's job creators, for your collaborative efforts this legislative session to help us secure Florida's future.

Sincerely,

Keith and Mark



lette Hoenig

Keith Koenig 2024-2025 Chair Florida Chamber of Commerce



Mark Wilson

Mark Wilson President and CEO Florida Chamber of Commerce

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Free Enterprise Isn't Free



House Speaker Paul Renner

Politics are changing in Florida, and a lot has changed over the past couple years. Florida has gone from more registered Democrat voters in the 2020 election to nearly one million more registered Republican voters. Republicans also continue to outpace both Democrats and NPAs in new voter registrations.

Despite these changes, one thing remains the same: the Florida 2030 Blueprint goals have not changed, and we must keep forging a path forward.

While our approach may look slightly different, we are still putting the long-term ahead of the short-term. Our strategy to reach the 2030 goals and grow Florida's economy from the 15th largest global economy to the 10th largest by 2030 is still our true north and we will only get there by uniting Florida's business community around both the right issues and the right candidates.

The Florida Chamber and its members champion free enterprise every day. But free enterprise isn't free. Unfortunately, there are many forces wanting us to be more like New York, California and Illinois. We can all agree that with businesses fleeing high-cost,

The Free Enterprise Fund is nonpartisan and works to support candidates and issuebased campaigns who promote and support a principled free enterprise and job creation agenda. It stands firmly on its purpose of Securing Florida's Future and its mission to be the leading voice of business and the driving force of Florida's future.



Get involved by contacting Frank Walker at fwalker@flchamber.com

big government states and finding their way to the Sunshine State to do business, it's important to make sure Florida remains competitive. Our projobs climate gives Florida an opportunity to attract businesses and jobs to our state as we continue to lead the nation for income migration with \$4.48 million of personal W-2 wealth relocating to Florida every hour (which is 3.5 times the growth of 2nd place Texas and more than the remaining top-10 states combined).

There are an additional 2.8 million net new residents expected to call Florida home by 2030. With Florida's growing population and economy; top-five education system; second in the nation ranking for fiscal stability; no state income tax: top infrastructure, thanks to eight straight years of \$10B+ in state transportation and infrastructure investment: close access to the Panama Canal



The Florida Chamber's Frank Walker, Executive Vice President of Government & Political Relations, and Carolyn Johnson. Vice President of Government Affairs, with Speaker-Designate Danny Perez.

Carolyn Johnson and Frank Walker, President-Designate Ben Albritton with the Florida Chamber Honor Roll and Distinguished Advocate Awards.



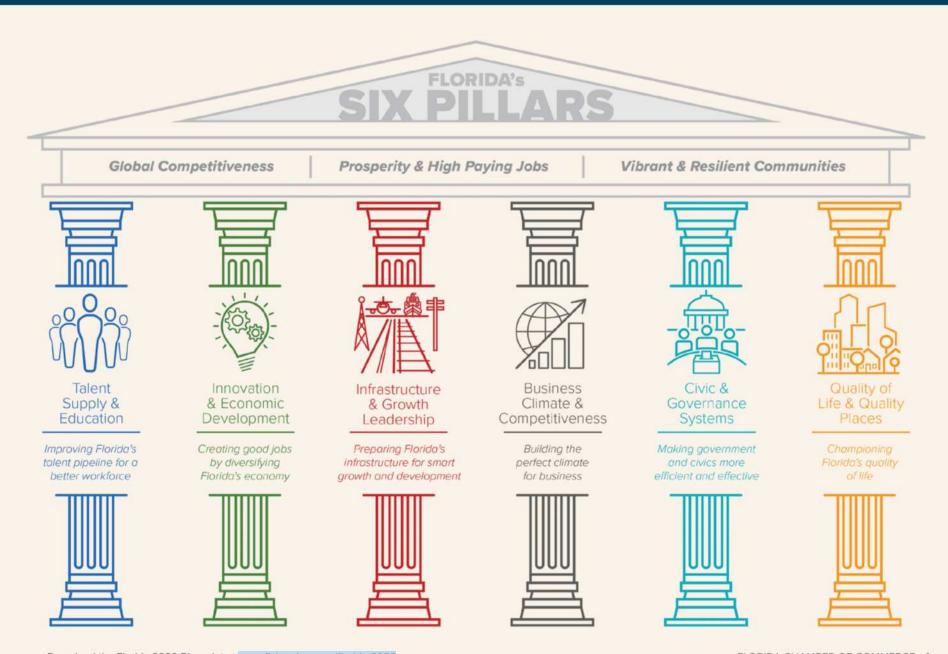
offering a gateway to emerging markets; and an improving lawsuit abuse climate; major employers are continuing to relocate their businesses to the Sunshine State.



Join us in ensuring the right things continue to happen in Florida by supporting our political and policy operations - they are inextricably linked. After all, who we elect matters, and the choices made in Tallahassee matter.

Senate President Kathleen Passidomo

Florida's Six Pillars are Unifying Business Across Florida



Building Florida's Talent Pipeline for America's Best Workforce

Learners to Earners: Preparing Florida's Students with Quality Early Childhood Education & K-12 Talent Development

Creating tomorrow's robust and competitive workforce begins with our early learners today. The Florida Chamber will continue to support the improvement of the quality, availability, and efficacy of early childhood education to ensure every child has the necessary foundation for future academic success. Investments in early childhood education help our youngest students develop valuable life skills such as self-discipline, determination, and critical thinking. The Florida Chamber also believes that a rigorous, high-quality primary education system is fundamental to ensuring all Florida students can find their own pathway to prosperity.





(Tax Credit language included in HB 7073)

Incentivizes employers to assist employees with access to childcare and chips away at unnecessary bureaucracy limiting childcare access and driving up costs.

Sponsored by:

Senator Erin Grall and Representative Fiona McFarland



✓ SB 7038/ HB 1361 Education

Seeks to improve literacy and mathematic performance in Florida's early learners by expanding the eligibility and services made available for students demonstrating deficiencies. Also utilizes artificial intelligence to improve teaching skills and access to tutoring.

Sponsored by:

Senator Clay Yarborough and Representative John Temple



SB 916/HB 929 School Readiness Program

Increases access to childcare by expanding eligibility for subsidized childcare and creating a pathway for more competitive reimbursement rates for quality childcare providers.

Sponsored by:

Senator Alexis Calatayud and Representative Dana Trabulsy

Top of the Class: Higher Education & Florida's Future Talent Pipeline to Support America's Best Workforce



U.S. News & World Report has
Ranked Florida as the #1 State in the
Country for Higher Education for the
Eighth Consecutive Year

For the eighth consecutive year, Florida's higher education system was recognized by U.S. News and World Report as the **top system in the country**. Florida was also ranked as the most affordable state for in-state students to attain a degree at a public four-year institution. These achievements are a direct result of continued investments that prioritize access, alignment, high-quality credentials, completion, and degree attainment for students. The Florida Chamber will continue to bridge the existing talent gap by supporting the efforts of all public and private colleges, universities, technical schools, and industry certification programs to produce a skilled and talented workforce needed to position Florida as a top 10 global economy by 2030. Additionally, we must continue to support the adoption of a data-driven approach to meeting Florida's targeted industry needs for the 21st century.

FLORIDA





Kevin O'Farrell, Ph.D., Chancellor, Division of Career and Adult Education, Florida Department of Education, James Heckman, Bureau Chief of Workforce Statistics and Economic Research, FloridaCommerce, Adrienne Johnston, President & CEO, CareerSource Florida, and Patty Keenan, Chief Talent Officer, Miller Electric Company discuss recruiting, training, and retaining talent during the 2023 Florida Chamber Foundation Future of Florida Forum.



SB 62/ HB 767 Determination of Residential Status for Tuition Purposes

Makes it so that an individual who has met the residency requirements for in-state tuition may not lose his or her resident status for in-state tuition solely due to being incarcerated in a Florida state or federal correctional facility, which decreases the financial burden to receive an education for job skills training and reduces recidivism.

Sponsored by:

Senator Rosalind Osgood and Representative Jervonte Edmonds



SB 1128/ HB 707 State University Unexpended Funds

Improves a state university's ability to implement fiscally responsible management practices by expanding their ability to carry unexpended funds forward to subsequent fiscal years.

Sponsored by:

Senator Jonathan Martin and Representative David Silvers



? SB 626 Dual Enrollment Programs

Expands access to dual enrollment courses by requiring school districts to enter into agreements with Florida Colleges who offer in-person or online courses. Currently, a district can decline to participate if they do not have a Florida college in their area, and by adding "online courses," geographical barriers to accessing job skills training are eliminated.

Sponsored by: Senator Corey Simon



It is the desire of St. Petersburg College to help shape Florida's future and the goals of the Florida Chamber align directly with our institution's goals. We want to be a part of the action and not a bystander on the sidelines to come.

Dr. Tonjua WilliamsPresident, St. Petersburg College;

Chair, Florida College System Council of Presidents

Creating Quality Jobs By Diversifying Florida's Economy

Open For Business: Economic Development & Diversifying Florida's Economy

To grow Florida into a top-10 global economy, the Florida Chamber supports diversifying Florida's economy through the attraction of businesses in targeted industries and emerging technology sectors. Because Florida is routinely in competition with other states and nations to attract and retain these types of businesses, the Florida Chamber believes the state must take a proactive, aggressive approach in attracting jobs and new businesses. Therefore, the Florida Chamber supports a targeted branding campaign along with initiatives that support the creation of high-skill, high-wage jobs and/or make significant capital investments in Florida. Rural communities are vital and should be included in Florida's economic development efforts and the Florida Chamber supports incentivizing business development and investment in infrastructure in these areas. This will also support the *Florida 2030 Blueprint* goal of doubling the share of Florida's gross domestic product in rural counties.

BUDGET SUCCESS:

Florida Job Growth Grant Fund

\$75M

BUDGET SUCCESS:

Quick Response Training Grant

\$7.5M



Florida Secretary of Commerce J. Alex Kelly discussing Florida's new economic development approach at the 2023 Florida Chamber Foundation Technology & Innovation Solution Summit.

Florida is #1 in the nation for entrepreneurship, talent development and new business formations, proving that despite record inflation, national economic headwinds and destructive weather events— with the right leadership, growth is inevitable.

J. Alex Kelly Florida Secretary of Commerce

Florida is Made for Trade: Make More, Move More & Multiply the Impacts



The Florida Chamber has led the effort to increase international trade, increase the number of exports and increase foreign direct investment by releasing recommendations and goals in the Florida 2030 Blueprint and by building on previous policy objectives in the Florida Trade & Loaistics 2030 Study. In order to double goods exports and triple services exports by 2030, the Florida Chamber supports increasing state funding to support international trade and marketing, strengthening and growing Florida's manufacturing sector, and focusing the attention of state policy makers on the importance of international

Doug Davidson, Chair, Florida Trade & Logistics 2030 & Market Executive, Bank of America, discussing how Florida can make more, move more, and multiply the impacts at the Florida Chamber Annual Meeting & Future of Florida Forum.



We know that global markets will be one of the eight key drivers of change through 2030. Our vision - creating a trade, logistics and manufacturing system that will secure Florida's economic spot in the global top 10. ??

Doug Davidson, Chair, Florida Trade & Logistics 2030 & Market Executive. Bank of America

trade, manufacturing and its supply chain. Additionally, with the continued disruption of the supply chain, labor market concerns and international tensions, the Florida Chamber supports opportunities to attract domestic and foreign manufacturers, new trade routes and other key industries to Florida.



The Florida Trade & Logistics 2030 Study sets the course for Florida's continued leadership in trade, logistics, exported-oriented manufacturing activities, and rural economic growth.



BUDGET SUCCESS: SelectFlorida





55 The trade and logistics industry is quickly evolving, and the strength and well-being of Florida's manufacturing economy is inextricably connected to its success.

Kevin Carr. CEO. FloridaMakes

Access to Capital & Investments: Continuing Florida's Start-Up Success Story

Small businesses are the backbone of Florida's economy, supporting close to half of the state's \$1.62 trillion economy. Access to capital, a quality workforce and government regulations are perennial top issues of concern for small businesses. To continue as the #1 state for business start-ups, the Florida Chamber will support state and federal measures that will help accelerate growth opportunities for Florida small businesses while knocking down bureaucratic hurdles to entrepreneurialism and free enterprise.





Additionally, Florida lags behind other large states in venture capital investment, an essential engine for economic growth, and while we are currently ranked 7th, our Florida 2030 Blueprint goal is to be a top 3 state for venture capital investments by 2030. The Florida Chamber supports efforts that will improve access to capital, increase the number of business formations and allow local businesses to grow and succeed.



Greg Britton, CEO, Florida Small Business Development Center Network—a Florida 2030 Blueprint Goal Leader & Chair of Select Florida—discusses the economic impact of small business at the 2021 Florida Chamber Annual Meeting & Future of Florida Forum.





Enhances capital formation opportunities for local, small businesses and provides investor protections.

Sponsored by:

Senator Jason Brodeur and Representative Webster Barnaby

#LOVEFL: Promoting Florida's Continued Tourism Growth

Tourism is one of Florida's most important and foundational industries and remains a significant contributor to Florida's economy. VISIT FLORIDA, the state's tourism marketing arm led by Dana Young, is an important component in attracting visitors, branding as a tourist destination and signaling that the state is open for business after events like hurricanes. For every \$1 taxpayers invest in VISIT FLORIDA, there is an estimated \$3.30 return on investment to Florida's taxpayers. The Florida Chamber fully supports VISIT FLORIDA and believes the state should continue to invest in and maintain its mission.



BUDGET SUCCESS: Visit Florida **\$80M**

A Launchpad for Florida's Future: Military, Defense, Space & Aerospace

Florida is uniquely situated by being surrounded by water, an advantage that has allowed our military, defense, space and aerospace industries to flourish. With 21 military installations, 3 unified combatant command centers, and 2 spaceports, the Florida Chamber recognizes that these industries have a significant impact on Florida's economy and our ability to recognize our goal of growing our economy to be top 10 in the world. The Florida Chamber supports measures that will grow a skilled space, aerospace and defense workforce, including promoting STEMM education and improving Florida's talent pipeline.



Chris Stott, Chairman & CEO, Lonestar Holdings, Inc.; Mark Nappi, VP and Program Manager, Boeing Commercial Crew Program and Florida Space Coast Operations Leader; Nathan Varn, Orion Assembly, Test and Launch Ops Director, Lockheed Martin; and Mike Miller, VP of External Affairs and Workforce Integration, Space Florida discuss how Florida is leading the space race at the 2023 Florida Chamber Annual Meeting & Future of Florida Forum.

BUDGET SUCCESS: Space Florida \$17.5M

BUDGET SUCCESS: Space Florida Infrastructure Fund



Improving Florida's Infrastructure for Smart Growth and Development

Transportation & Infrastructure Investments: Moving Millions More People and Goods

As Florida continues to grow both in population and economic activity, the Florida Chamber will continue to promote a robust, safe, resilient, and modern transportation system that responds to the latest technological advancements and emerging trends. The Florida Chamber supports a wide range of mobility options

- from walkable communities to shared vehicles to passenger rail
- to resourcefully move Floridians and visitors around the state and goods to markets. For years, local and state governments have prioritized our infrastructure system, which ranks among the best in the nation. However, the projected addition of 2.5 million more drivers on our roads by 2030 and millions more goods being delivered with the rise of global e-commerce requires forwardthinking investments in our logistics and transportation systems to keep Florida competitive and connected.





Clarifies sovereign immunity protections to professional firms acting as agents of the government in the design, building and completion of transportation projects to reduce frivolous litigation and ensure Florida is able to meet future infrastructure needs as Florida grows by more than 750 people a day.

Sponsored by: Senator Jennifer Bradley and Representative Kaylee Tuck



SB 340 / HB 275 Intentional Damage to Critical Infrastructure

To ensure supply chain and infrastructure continuity, this bill discourages the tampering or harming of critical infrastructure by allowing the owner or operator to collect damages sustained by the provider.

Sponsored by: Senator Clay Yarborough and Representative Jennifer Canady

> **BUDGET SUCCESS: DOT 5 Year Work Program**



UNFINISHED BUSINESS

SB 28 / HB 107 Electric Vehicle Fees

Addresses lost gas tax revenue as a result of electric and hybrid vehicle adoption by creating parity to ensure all drivers are paying for the use of Florida roads.

Sponsored by:

Senator Ed Hooper and Representative Tiffany Esposito

UNFINISHED BUSINESS

SB 1506 / HB 1275 Strategic Infrastructure Investment Plan

Requires the Florida Department of Transportation to plan for long-term infrastructure needs and the movement of freight to ensure the efficient movement of goods, services and people as Florida grows by an additional 2.5 million more drivers by 2030.

Sponsored by:

Senator Nick DiCeglie and Representative Kimberly Berfield



UNFINISHED BUSINESS

SB 480 / HB 683 Renewable Natural Gas

Creates a mechanism to fund renewable natural gas projects, which will increase energy independence and encourage the development of additional renewable natural gas facilities.

Sponsored by:

Senator Nick DiCeglie and Representative Brad Yeager



Beth Kigel, Chair of Autonomous Florida Florida Chamber Board Member, and VP, HNTB, and Michelle Maikisch, Executive Director, Central Florida Expressway Authority discussing the future of transportation and innovation during the 2023 Florida Chamber Annual Meeting & Future of Florida Forum.

Telecommunications: Connecting Florida With the World

With the modern economy becoming increasingly connected and digital, the Florida Chamber continues to support private sector solutions that will enable 100% of Florida residents to have access to high-speed communications connectivity by 2030. To keep Florida competitive and increase economic and learning opportunities for all Floridians, policymakers need to prioritize safe access to digital infrastructure throughout our education systems. Florida must also continue to **invest in rural connections** so that every part of our state has access to the same online opportunities. Through a pro-growth, pro-digital regulatory environment and private sector innovation. Florida can continue to lead in expanding our telecommunications infrastructure and meeting the challenges of the 21st century economy.



SB 658 / HB 473 Cybersecurity Incident Liability

Provides businesses liability protections following a cybersecurity incident if they have adopted stringent cybersecurity standards.

Sponsored by:

Senator Nick DiCeglie and Representative Mike Giallombardo



Transportation, Growth & Infrastructure Solution Summit.

Diverse & Attainable Housing: Making Sure Floridians Can Afford Florida

The Florida Chamber recognizes that for many Floridians, rising housing costs are a significant issue that hurts Florida's competitiveness, affordability, and quality of life. Housing costs have risen exponentially due to increased demand, slowing supply, and inflation. For employers, housing costs make it difficult to attract and retain a talented workforce. Recognizing the concern of business leaders, the Florida Chamber incorporated diverse and attainable housing to meet future demand as one of its 2030 goals. To get there, the Florida Chamber supports an "all-of-the-above" strategy for increasing the accessibility and supply of housing. Greater connectivity will expand the radius of housing opportunities; new builds at all levels and price points will increase the options for working Floridians; and addressing local zoning restrictions, permitting and regulations that artificially constrain supply will accelerate appropriate development.



Carolyn Johnson, Florida Chamber VP of Government Affairs and Senator Alexis Catalayud discuss workforce housing solutions during the Florida Chamber Foundation's 2024 Florida Economic Outlook & Jobs Solution Summit **BUDGET SUCCESS:** SHIP

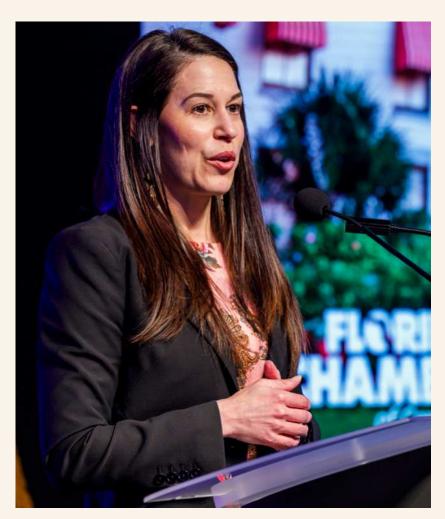
\$174M

BUDGET SUCCESS: SAIL & other Florida Housing **Finance Corporation**

\$234M

BUDGET SUCCESS: Hometown Heroes

\$100M



Representative Tiffany Espositio, speaking at the 2024 Florida Chamber Legislative Fly-In



SB 684 / HB 267 Residential Building Permits

To help meet rising attainable housing demand, reduces permitting times and government bureaucracy, which in turn will improve costs for residential developments.

Sponsored by:

Senator Nick DiCeglie and Representative Tiffany Esposito



SB 812 / HB 665 Expedited Building Permits

To help meet rising attainable housing demand, reduces permitting times and government bureaucracy, which in turn will improve costs for residential developments.

Sponsored by:

Senator Blaise Ingoglia and Representative Stan McClain

Growing Responsibly While Sustainably Protecting Florida's Environment & Natural Resources

With Florida expected to welcome 2.8 million net new residents by 2030, it's important that the state has a comprehensive strategy to guide future growth and appropriate conservation efforts. Continued investment in water infrastructure is necessary to protect Florida's unique natural resourcesand promote sustainable economic growth. Preserving the quality of waterbodies, fisheries, and aquifers is key to supporting tourism, agriculture, quality of life, and economic development in Florida. The Florida Chamber will continue to prioritize a quality and well managed water supply, waste-water systems, and conservation projects that will enable Floridians to be better stewards of the land. Also, permitting processes for new environmental projects should be science-based, cost-effective, and predictable to incentivize capital investment and diversify water sources for a growing population. Finally, the Florida Chamber supports the right to farm and recognizes that the Florida agricultural industry is an essential component in the nation's food security and Florida's continued economic growth.



UNFINISHED BUSINESS

SB 738 / HB 789 Environmental **Management**

By specifying the scope of the Water Quality Assurance Act to damages directly linked to pollution, provides safeguards against ambiguity in legal proceedings and facilitates targeted environmental restoration efforts. Thereby fostering accountability and efficient allocation of resources.

Sponsored by: Senator Danny Burgess and Representative Toby Overdorf



John Trevathan, Chair, Florida Chamber Leadership Cabinet, Chief Procurement Officer and VP of Corporate Services. Guidewell and Katie Yeutter, President of The Florida Chamber Leadership Cabinet on Safety, Health and Sustainability during the Leadership Cabinet's sustainability tour at Lykes Bros.

Registration is open for the **2025 Leadership** Conference on Safety, Health + Sustainability. Scan the QR code to learn more and register.



Building the Perfect Climate for Business

Insuring Florida's Future, The Right Way

The Florida Chamber supports efforts to create a competitive and stable private insurance market and believes that rates should be appropriately based on risk and be actuarially sound rather than what is politically popular. The Florida Chamber supports policies that limit unnecessary litigation and cost drivers, decrease the need for assessments on homeowners and business insurance policies, also known as "hurricane taxes," and eliminate avenues for bad actors to abuse the system to the detriment of Floridians in the form of higher rates. The legislature has already taken significant steps to improve and stabilize Florida's homeowners insurance market that was recently in crisis, and there are several positive indicators these reforms are working. The Florida Chamber will continue to support policies to improve Florida's insurance markets and defend against any legislation that may undo these recent reforms.



SB 604 / HB 565 Citizens Property Insurance Corporation

Increases the probability of assessments or "hurricane taxes" on Floridians by increasing eligibility for Citizens' policies and further capping rate increases in specified counties, ensuring premiums are not actuarially sound and are competing with the private market.

Sponsored by:

Senator Ana Maria Rodriguez and Representative Jim Mooney Jr.



SB 1716 / HB 1503 Citizens Property Insurance Corporation

Furthers the goal of a competitive and stable private insurance market by taking additional steps to return Citizens to the insurer of last resort.

Sponsored by: Senator Jim Boyd and Representative Tiffany Esposito



Florida Insurance Commissioner **Michael Yaworsky** addresses business leaders at the 2023 Florida Chamber Annual Meeting & Future of Florida Forum.



HB 1213 Citizens Windstorm Coverage

Significantly expands the size of taxpayer-backed Citizens Property Insurance Corporation by requiring them to provide all wind-storm coverage in Florida, putting Floridians at risk of "hurricane taxes" and socializing Florida's property insurance market.

Sponsored by: Representative Spencer Roach



SB 1668 / HB 1293 Florida Hurricane Catastrophe Fund

Increases the risk of hurricane taxes on all Florida policyholders by shifting storm risk away from the private market to the public via the Florida Hurricane Catastrophe Fund.

Sponsored by: Senator Nick DiCeglie and Representative Hillary Cassel



SB 1556 / HB 1489 Insurance

Discourages homeowners' insurance companies from entering or writing policies in Florida by disregarding free market principles.

Sponsored by:

Senator Tracie Davis and Representative Fentrice Driskell



SB 102 / HB 1017 Property Insurance

Discourages homeowners' insurance companies from entering or writing policies in Florida by disregarding free market principles.

Sponsored by:

Senator Shev Jones and Representative Jervonte Edmonds



SB 1782 / HB 1651 Attorney Fees

Worsens Florida's lawsuit abuse climate by reinstituting attorney fee awards in Florida's Personal Injury Protection system, which will increase frivolous litigation and auto insurance rates for consumers.

Sponsored by:

Senator Jonathan Martin and Representative John Snyder

Lawsuit Abuse Reform: Fixing Florida's **Broken & Expensive Legal System**

Florida continues to have the highest tort costs in the country as a percentage of GDP at 3.63 percent, with no other state higher than three percent. This costs Florida families a \$5,065 "tax" per Florida household due to the increased costs of every good and service in the state and impacts many business decisions. including where a company locates or decides to do business. In response, the Florida Chamber has set a goal to improve Florida's legal climate from the 46th worst to the top 12 in the country by 2030, working to rein in unnecessary litigation, reduce costs and prevent additional causes of action in Florida law.



SB 1276 / HB 1179 Litigation Financing

In order to further improve Florida's bottom-five legal climate, requires transparency around and accountability for third-party financiers who invest in Florida lawsuits for economic gain.

Sponsored by:

Senator Jay Collins and Representative Tommy Gregory



Florida Chamber General Counsels Council Member Brian McGuire, General Counsel for CITY Furniture, and Holly Wozniak, JM, CRIS, AINS, Risk Management with *Gate Petroleum*

Company discuss fixing Florida's bottom-five lawsuit climate with Frank Walker, EVP, Government and Political Relations, for the Florida Chamber of Commerce at the 2023 Florida Chamber Annual Meeting & Future of Florida Forum...

UNFINISHED BUSINESS

SB 760 / HB 1057 Liability on Optional Motor Vehicle Equipment

Prevents unrelated evidence used by billboard trial attorneys to drive nuclear verdicts from being admissible in lawsuits against companies who own or lease vehicles and were in compliance with federal safety standards at the time of purchase.

Sponsored by:

Senator Travis Hutson and Representative Randy Maggard

Florida Chamber President & CEO Mark Wilson speaks alongside House Speaker Paul Renner other key legislators, and trade association partners, during a press conference on lawsuit abuse reform.



UNFINISHED BUSINESS

SB 1252 / HB 347 Product Liability

Protects Florida's agriculture industry as a user or vendor of certain agricultural products from product liability lawsuits unless the business was actually at fault.

Sponsored by: Senator Jay Collins and Representative Keith Truenow

UNFINISHED BUSINESS

SB 720 / HB 1367 Asbestos & Silica Claims

Requires claimant to provide specific evidence when filing a lawsuit to ensure only the companies that actually caused the exposure to asbestos are paying the claim, reducing gamesmanship and abuse of the asbestos trust system.

Sponsored by: Senator Travis Hutson and Representative Robbie Brackett



SB 1152 / HB 1043 Premises Liability

Strengthens the premises liability provision in the Florida Chamber-backed HB 837 that passed last year to improve Florida's bottom-five legal climate by requiring the consideration of all parties at fault, including those that committed an intentional act, when determining who is responsible for damages.

Sponsored by: Senator Jay Collins and Representative David Smith

Protecting Free Enterprise: Workplace & Employment Law

To grow Florida's economy, the Florida Chamber believes in a robust free enterprise system with limited intrusion by government in the marketplace. The Florida Chamber will oppose unnecessary new mandates related to employment practices and will zealously guard the employer-employee relationship from unnecessary governmental interference.



SB 1492 / HB 433 Employment Regulations

Creates regulatory certainty for local business and safeguards against harmful policies detrimental to Florida's business climate by eliminating prevailing wages, and preempting employee scheduling and workplace heat safety regulations to the state.

Sponsored by:

Senator Jay Trumbull and Representative Tiffany Esposito



SB 742 / HB 705 Public Works Projects

Eliminates local government's ability to mandate a patchwork of wages and benefits on private employers contracting with a local government on a taxpayer funded project.

Sponsored by:

Senator Erin Grall and Representative Jason Shoaf



SB 1388 / HB 1199 Division of Labor Standards

Negatively impacts Florida's business-friendly climate by creating the Division of Labor Standards, which establishes new layers of government bureaucracy that interfere in the employer-employee relationship.

Sponsored by:

Senator Vic Torres and Representative Anaie Nixon



Keith Koenig, Co-Founder and Chairman of *CITY Furniture* and Chair of the Florida Chamber of Commerce displays *Where We Stand*, the Florida Business Agenda.

Taxation: Pursuing the Best Tax Climate in America

As Florida fights to become the #1 Business Tax Climate in the country by 2030, the Florida Chamber supports competitiveness and equity in Florida's tax system and the reduction of taxes that put Florida at a competitive disadvantage compared to other states and nations.



SB 1144 / HB 609 Local Business Taxes

Improves Florida's business-friendly tax climate by eliminating the ability of local governments to levy a registration tax on businesses for operating within their jurisdiction.

Sponsored by: Senator Nick DiCeglie and Representative Adam Botana

Representative Stan McClain, Chair of the House Ways & Means Committee, pictured with members of the Florida Chamber Government Affairs team, Frank Walker, EVP of Government &



Political Relations, Carolyn Johnson, VP of Government Affairs, and Chad Kunde, Director of Business Climate & Governance Policy, as he receives the Florida Chamber 2023 Honor Roll and Distinguished Advocate Awards



HB 7075 / HB 7077 Tangible Personal Property Tax Exemption

Proposes an additional \$25,000 exemption on the local tangible personal property tax, which reduces the amount of double taxation on personal property and provides tax savings for Florida businesses.

Sponsored by: Representative Stan McClain





SB 7074 / HB 7073 Taxation

Augments Florida's tax-friendly environment and ensures proper stewardship of state funds by putting millions of dollars back into the pockets of local businesses and Floridians.

Sponsored by:

Senator Blaise Ingoglia and Representative Stan McClain

Reemployment Assistance: Keeping Rates Low to Create Jobs

The Florida Chamber will fight to keep the burden of unemployment compensation taxes low and competitive for Florida employers. A joint federal and state program, unemployment compensation, known as reemployment assistance in Florida, is funded through a tax that varies based on an employer's experience rating and other socialized costs, including the trust fund balance. The Florida Chamber will continue to ensure that unemployment taxes remain affordable and consistent so job creators can do what they do best — create jobs.



SB 1260 / HB 1289: Reemployment Assistance Accountability

Ensures unemployment compensation taxes remain low by increasing accountability in the reemployment assistance program which is funded by Florida businesses.

Sponsored by:
Senator Jay Trumbull and Representative Shane Abbott

Reducing Burdensome Regulation: Keeping Florida Competitive

The Florida Chamber believes in a robust, free enterprise system with limited intrusion from government in the marketplace. Furthermore, the Florida Chamber believes in **predictable** and consistent statewide laws and regulations that promote economic growth and do not impose unreasonable costs on businesses or their consumers through price controls, mandates, or unreasonable or inconsistent regulations.



SB 762 / HB 945 Heat Illness Prevention

Creates a new government mandate on employers related to heat safety in addition to existing federal requirements and ignores employer safety programs already in place to protect their employees.

Sponsored by: Senator Darryl Rouson and Representative Mike Gottlieb

Making Civic and Government Systems More Efficient and Effective

Better Governance: Regulatory Reform, Pension Reform, & Improving Government Efficiency



While Florida businesses are already driving Florida's economy towards the 2030 Blueprint goal of being the 10th largest in the world, government can be either a hindrance or a helpful partner in that progress. The Florida Chamber believes that **government** at all levels should regulate thoughtfully, spend wisely, and respond to the needs of citizens and job creators efficiently and effectively. Through the Florida Chamber's Litigation and Regulatory Reform Center, the Florida Chamber works to identify and improve regulations or laws that unfairly or unwisely burden businesses. In some cases, the Florida Chamber seeks to provide uniformity in business regulations across the state through preemption legislation. which typically elevates to the state a specific local government authority that has been applied in a way that is inconsistent with a growing and sustainable economy. The Florida Chamber also supports targeted pension reforms that keep public debts from burdening future generations, while protecting current public servants. Finally, the Florida Chamber recognizes the benefits of adopting new technologies to deliver better outcomes to taxpayers, protect public sector technology infrastructure from cybersecurity threats, and drive greater governmental efficiency. To get involved with Florida Chamber's Litigation and Regulatory Reform Center's efforts, contact Frank Walker at fwalker@flchamber.com.



SB 498 Preemption of Recyclable and Polystyrene Materials

Removes a Chamber-backed preemption on local ordinances relating to polystyrene products meant to provide certainty to local businesses.

Sponsored by: Senator Linda Stewart



SB 1600 / HB 1273 Interstate Mobility

Improves Florida's talent pipeline by decreasing barriers to employment and increasing job opportunities by streamlining the occupational licensing process and recognizing reciprocity with licenses issued in other states.

Sponsored by:

Senator Jay Collins and Representative Susan Plasencia

? UNFINISHED BUSINESS

? HB 1126 / HB 1641 Regulation of Auxiliary Containers

Improves Florida's regulatory climate by strengthening a Chamber-backed preemption preventing a patchwork of local ordinances on packaging materials used by food service or retail establishments.

Sponsored by:

Senator Jonathan Martin and Representative Brad Yeager

Protecting Florida's Constitution: Defending Our **Government From Out-of-State Interests**

The Florida Chamber believes that the Florida Constitution is the basis for our state's system of government and is too easily amended by groups that live outside the geographic boundaries it governs and by special interests who want to buy their way around representative democracy. The Florida Constitution has been amended over 140 times since 1968, whereas the U.S. Constitution has been amended only 27 times in its history. Florida's foundational document should organize the structure of government and protect the rights of its citizens, institutions, and businesses, not be used as a vehicle for policy that is unable to pass duly elected legislative bodies or as a tool for political turnout.





Protects Florida's foundational document and ensures greater voter support of constitutional changes by proposing to increase the voting threshold to further amend the State Constitution.

Sponsored by: Representative Rick Roth



Members of the Florida Chamber Political Operations team, Andrew Wiggins, Senior Director of Political Affairs & Coalitions Advocacy, Alex Coelho, Director of Data & Analytics, and **Frank Walker**, EVP of Government & Political Relations, discuss the impact of proposed constitutional amendments on Florida's changing political landscape at the 2023 Florida Chamber Annual Meeting & Future of Florida Forum.

Championing Florida's Quality of Life

A Healthy Florida: Quality and Affordable Healthcare for All



Senate President Kathleen Passidomo discusses her "Live Healthy" priority at the 2024 Florida Chamber Legislative Fly-In

The Florida Chamber recognizes that a healthy population and a strong, growing economy are intractably interconnected and as such, we will continue advocating for a coordinated, comprehensive approach that emphasizes value with outcome measurements via our **Healthcare Partnership**. The Florida Chamber will continue supporting legislation that will increase high-quality, value-based access to healthcare for all Floridians including increased access to high-speed internet to facilitate innovative telehealth practices while also supporting traditional healthcare providers that play a pivotal role in the health of their local communities. To ensure that all Floridians have access to the care that they need, the Florida Chamber of Commerce will continue to support meaningful efforts to bolster Florida's healthcare workforce. To get involved with the Florida Chamber Healthcare Partnership's

efforts, contact Carolyn Johnson at cjohnson@flchamber.com.





SB 7016/HB 1549 Health Care

Addresses Florida's health care workforce shortages with new opportunities for education, training, and retention. Additionally, the bill seeks to improve access to care by reducing barriers for providers, such as increasing reimbursement rates and incentivizing providers to practice in underserved areas. This bill is a component of the "Live Healthy" initiative.

Sponsored by:

Senator Colleen Burton and Representative Mike Grant





SB 330/ HB 1617 Behavioral Health Teaching Hospitals

Increases access to mental health services through the expansion of educational opportunities for those seeking to enter the mental health profession and the creation of a behavioral health hospital system. This bill is a component of the "Live Healthy" initiative.

Sponsored by:

Senator Jim Boyd and Representative Sam Garrison





SB 644/ HB 309 Rural Hospitals

Provides greater access to care by increasing funding opportunities for emergency hospitals serving rural areas.

Sponsored by:

Senator Corey Simon and Representative Jason Shoaf



SB 442/HB 129 Damages Recoverable in Wrongful Death Actions

Drives up medical malpractice insurance rates by broadening the scope of who is allowed to recover damages in medical negligence claims. Florida's highest in the nation medical malpractice insurance costs place an undue burden on physicians wanting to practice in Florida and ultimately limits the availability of quality and affordable care.

Sponsored by: Senator Lauren Book



? SB 248 Medical Negligence

Reinstates non-economic damage caps to help address Florida's highest in the nation medical malpractice insurance costs, encourage physicians to practice in Florida, while also protecting existing individual providers from losses that may drive them out of Florida or out of the healthcare system entirely.

Sponsored by: Senator Clay Yarborough



SB 310/ HB 77 Recovery of Damages in Claims for Medical Negligence

Drives up medical malpractice insurance rates by broadening the scope of who is allowed to recover damages in medical negligence claims. Florida's highest in the nation medical malpractice insurance costs place an undue burden on physicians wanting to practice in Florida and ultimately limits the availability of quality and affordable care.

Sponsored by:

Senator Jonathan Martin and Representative Spencer Roach

Prosperity: Ending Inequality of Opportunity and Providing a Path to Prosperity and Self Sufficiency for All Floridians

The Florida Chamber Foundation's Florida Prosperity Project aims to tackle the systemic obstacles that block Floridian access to opportunities both regionally and statewide. This project incorporates statewide business-led efforts to cut childhood poverty in half by 2030 and ensure 100% have a pathway out.



House Speaker **Paul Renner** provides the state perspective on the legislation and policy supporting Florida families on their paths to prosperity at the 2024 Florida Prosperity & Economic Opportunity Solution Summit.



SB 7052/HB 1267 Economic Self-Sufficiency

Softens the fiscal cliff that families face for the state's childcare subsidy program so that families aren't choosing between a pay increase and access to quality childcare.

Sponsored by:
Senator Ileana Garcia and Representative Adam Anderson

The battle of this generation is between economic equality and economic opportunity—between those who believe that everyone is entitled to equal outcomes and those who believe everyone should have an equal opportunity at earned success.

Mark Wilson, Florida Chamber President & CEO U.S. Congressional Testimony, Welfare and Free Enterprise

FLORIDA'S MOST VALUABLE LEGISLATOR 2024

House Speaker Paul Renner – 2024 Florida Chamber Most Valuable Legislator

Partnering to Ensure Florida's Long-Term Economic Competitiveness

House Speaker Paul Renner has been named the 2024 Florida Chamber of Commerce's Most Valuable Legislator, the business community's premier legislative award, for his leadership role as a steadfast and strategic ally who worked tirelessly to ensure passage of pro-jobs, Chamber-backed legislative priorities.

As the leader of the House, Speaker Renner partnered with Senate President Kathleen Passidomo to pass legislation that contained three important Florida Chamber priorities to allow the free market to flourish. First, the bill contained a necessary and timely preemption to ensure local governments do not create a patchwork of inconsistent, and potentially unsafe, heat safety mandates. In addition, Speaker Renner worked to include a prohibition on so-called "prevailing wages", which drives up costs on job creators and taxpayers when local governments increase the cost of their contracts to artificially inflate wages. Finally, he fought to include a preemptive prohibition on the importation of "predictive scheduling" mandates from places like New York City, Chicago, and Oregon. These mandates only serve to harm the very people they purport to help.

In addition to working alongside the Florida Chamber to ensure many anti-business proposals did not reach the finish line this year, Speaker Renner has also been a 9-year champion of an opportunity agenda that is guided by Florida Chamber Foundation research and data and has shared key goals with our prosperity and equality of opportunity initiatives designed to flatten fiscal cliffs trapping Florida families from economic self-sufficiency and prosperity.

The Florida Chamber has enjoyed an incredible partnership with Speaker Renner during his tenure of service in the Florida House.

Florida is more competitive today because of Speaker Renner's focus on putting the long-term ahead of the short term and prioritizing free enterprise and job creation over special interests.



The Florida Chamber has been a trusted ally of mine during my time in office and a fierce advocate for free enterprise in the state of Florida. Our work together has led to a more competitive Florida that has in many ways become a national model, and I am grateful of this recognition of our mutual efforts.

Florida House Speaker Paul Renner

2024 Distinguished Advocate Awards

SENATE



The Florida Chamber's Distinguished Advocate Award recognizes legislators who have championed key Florida Business Agenda legislation. The award is designed to acknowledge legislators who ensured consideration of the business community's legislative priorities and who fought tirelessly for the passage of specific pro-jobs legislation.



Senator Jim Bovd championed the creation of behavioral health teaching hospitals across Florida and also led efforts to support a competitive and stable private insurance market by taking steps to return Citizens Property Insurance Corporation to the insurer of last resort, thereby protecting

Floridians from potential "hurricane taxes."



Senator Colleen Burton championed legislation to address Florida's healthcare workforce shortages with new opportunities for education, training, and retention.



Senator Nick DiCeglie fought for expedited building permits to address the availability and affordability of housing and to protect businesses that adopt industry-leading cybersecurity standards from liability.



Senator Erin Grall protected local businesses and fought to ensure proper stewardship of taxpayer dollars by sponsoring legislation to eliminate prevailing wages and benefits in public works projects and advocated for

legislation that incentivizes employers to assist with childcare costs for their employees.



Senate President Kathleen Passidomo prioritized access to healthcare this session through the passage of multiple pieces of legislation that seek to bolster Florida's healthcare workforce and advanced a pro-business agenda that supported local businesses across Florida.



Senator Jay Trumbull supported Florida's job creators by fighting for increased regulatory certainty and protecting against local mandates that are detrimental to businesses and their employees.

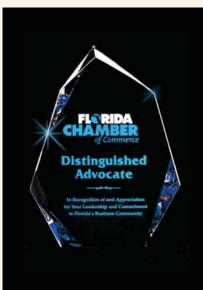


Senator Clay Yarborough championed legislation aimed at safeguarding Florida's critical infrastructure from both physical and cyber threats, ensuring the uninterrupted flow of goods and services vital for our state's growing economy and expanded a statewide literacy and math initiative to ensure

struggling early learners have the resources necessary to be successful. Senator Yarbough also advocated to responsibly address medical malpractice insurance rates contributing to Florida's healthcare workforce shortages.

2024 Distinguished Advocate Awards

HOUSE OF REPRESENTATIVES



The Florida Chamber's
Distinguished Advocate
Award recognizes
legislators who have
championed key
Florida Business Agenda
legislation. The award is
designed to acknowledge
legislators who ensured
consideration of the
business community's
legislative priorities and
who fought tirelessly
for the passage of specific
pro-jobs legislation.



Representative Jennifer Canady championed legislation aimed at safeguarding Florida's critical infrastructure from both physical and cyber threats, ensuring the uninterrupted flow of goods and services vital for our state's growing economy.



Representative
Tiffany Esposito
led multiple priorities
to create regulatory
certainty for local
businesses, streamline
the residential building
permit process to
address the availability
of housing and improve
Florida's property
insurance market to
protect consumers from
"hurricane taxes."



Representative Sam Garrison prioritized access to mental health services by establishing a framework for behavioral health teaching hospitals across Florida.



Representative Mike Giallombardo led the charge to enhance cybersecurity across industries by offering liability protections for companies that adopt industry best practices and protocols.



Representative Jason Shoaf protected local businesses and fought to ensure proper stewardship of taxpayer dollars by sponsoring legislation to eliminate prevailing wages and benefits in public works projects.



Representative
John Temple
carried legislation
designed to improve
important math and
reading performance
in young students
through the
expansion of
interventions
available to those
demonstrating
learning deficiencies.



Representative Dana Trabulsy fought for greater access to affordable childcare by advocating for increased childcare provider reimbursement rates.

The 2024 grades were calculated based on how each member of Florida's Legislature voted on the issues contained in the Florida Chamber's 2024 Jobs and Competitiveness Agenda.

SENATE

NAME DISTRICT	GRADE E 2023	EARNED 2024	NAME DISTRICT	GRADE E 2023	EARNED 2024
Ben Albritton Wauchula	100	100	Travis Hutson Palm Coast	100	100
Bryan Avila Hialeah Gardens	100	100	Blaise Ingoglia Spring Hill	100	100
Dennis Baxley Lady Lake	100	100	Shev Jones Miami Gardens	60	65
Lori Berman Boynton Beach	53	75	Jonathan Martin Fort Myers	86	95
Lauren Book Davie	53	57	Debbie Mayfield Melbourne	100	100
Jim Boyd Bradenton	100	100	Rosalind Osgood Tamarac	53	64
Jennifer Bradley Fleming Island	83	100	Kathleen Passidomo Naples	100	100
Jason Brodeur Sanford	92	100	Keith Perry Gainesville	100	100
Doug Broxson Pensacola	100	100	Jason Pizzo Hollywood	52	72
Danny Burgess Zephyrhills	100	100	Tina Polsky Boca Raton	52	78
Colleen Burton Lakeland	100	100	Bobby Powell West Palm Beach	56	84
Alexis Calatayud Miami	100	97	Ana Maria Rodriguez Doral	100	94
Jay Collins Tampa	100	100	Darryl Rouson St. Petersburg	53	74
Tracie Davis Jacksonville	55	71	Corey Simon Tallahassee	94	100
Nick DiCeglie St. Petersburg	97	100	Linda Stewart Orlando	84	82
Ileana Garcia Miami	93	86	Geraldine Thompson Orlando	50	73
Erin Grall Fort Pierce	83	91	Victor Torres Kissimmee	56	55
Joe Gruters Sarasota	93	100	Jay Trumbull Panama City	97	100
Gayle Harrell Stuart	100	100	Tom Wright Port Orange	97	100
Ed Hooper Palm Harbor	97	95	Clay Yarborough Jacksonville	100	100

HOUSE OF REPRESENTATIVES

NAME DISTRICT		EARNED 2024	NAME DISTRICT		EARNED 2024
Shane Abbott DeFuniak Springs	97	100	Robbie Brackett Vero Beach	97	100
Thad Altman Indian Harbour Beach	98	100	Chuck Brannan Lake City	93	100
Danny Alvarez Riverview	98	100	James Buchanan North Port	98	100
Carolina Amesty Orlando	98	100	Demi Busatta Cabrera Coral Gables	93	100
Adam Anderson Tarpon Springs	97	100	Daryl Campbell Fort Lauderdale	42	52
Alex Andrade Pensacola	97	100	Jennifer Canady Lakeland	98	100
Bruce Antone Orlando	56	54	Michael Caruso West Palm Beach	97	100
Kristen Arrington Kissimmee	29	47	Joe Casello Boynton Beach	51	53
Jessica Baker Jacksonville	97	95	Hillary Cassel Hollywood	44	53
Doug Bankson Apopka	98	100	Ryan Chamberlin Ocala	N/A	100
Webster Barnaby DeLand	98	100	Kevin Chambliss Miami	33	69
Robin Bartleman Weston	48	40	Linda Chaney St. Petersburg	91	90
Fabián Basabe North Bay Village	97	100	Chuck Clemons Newberry	97	100
Melony Bell Fort Meade	97	100	Lindsay Cross St. Petersburg	49	65
Mike Beltran Appollo Beach	87	78	Dan Daley Coral Springs	60	54
Christopher Benjamin Miami Gardens	48	65	Kim Daniels Jacksonville	58	67
Kim Berfield Clearwater	97	100	LaVon Bracy Davis Orlando	32	55
Dean Black Jacksonville	98	100	Fentrice Driskell Tampa	43	63
David Borrero Doral	98	100	Wyman Duggan Jacksonville	98	100
Adam Botana Bonita Springs	97	100	Lisa Dunkley Lauderhill	61	62

HOUSE OF REPRESENTATIVES

NAME DISTRICT		EARNED 2024	NAME DISTRICT		EARNED 2024
Jervonte Edmonds West Palm Beach	53	54	Christine Hunschofsky Parkland	55	70
Anna Eskamani Orlando	39	49	Berny Jacques Clearwater	98	100
Tiffany Esposito Lehigh Acres	97	100	Dotie Joseph North Miami	36	53
Tom Fabricio Hialeah	98	100	Tom Keen Orlando	N/A	61
Randy Fine Palm Bay	97	95	Sam Killebrew Winter Haven	100	100
Gallop Franklin Tallahassee	68	70	Traci Koster Tampa	92	96
Ashley Gantt Miami	27	33	Chip LaMarca Lighthouse Point	100	100
Alina Garcia Miami	97	100	Tom Leek Daytona Beach	98	100
Sam Garrison Fleming Island	97	100	Johanna López Orlando	29	57
Mike Giallombardo Cape Coral	98	100	Vicki Lopez Coral Gables	91	94
Karen Gonzalez-Pittman Tampa	88	100	Randy Maggard Zephyrhills	98	100
Peggy Gossett Seidman Boca Raton	91	100	Patt Maney Fort Walton Beach	98	100
Michael Gottlieb Plantation	41	62	Ralph Massullo Inverness	97	100
Michael Grant Port Charlotte	97	100	Stan McClain Ocala	98	100
Tommy Gregory Lakewood Ranch	98	98	Lawrence McClure Plant City	98	100
Griff Griffitts Panama City	98	100	Fiona McFarland Sarasota	97	97
Rita Harris Orlando	40	50	Lauren Melo Naples	97	100
Dianne Hart Tampa	42	62	Kiyan Michael Jacksonville Beach	98	100
Yvonne Hinson Gainesville	39	58	Jim Mooney Key Largo	91	98
Jeff Holcomb Spring Hill	94	98	Angie Nixon Jacksonville	38	52

HOUSE OF REPRESENTATIVES

NAME DISTRICT	GRADE I 2023	EARNED 2024	NAME DISTRICT		EARNED 2024
Toby Overdorf Stuart	98	100	Tyler Sirois Merritt Island	95	98
Bobby Payne Palatka	98	100	Kelly Skidmore Delray Beach	61	64
Daniel Perez Miami	97	100	David Smith Winter Springs	94	100
Jenna Persons-Mulicka Fort Myers	98	100	John Snyder Palm City	98	100
Rachel Plakon Longwood	98	100	Paula Stark Kissimmee	88	85
Susan Plasencia Winter Park	91	100	Kevin Steele Hudson	98	100
Juan Carlos Porras Miami	98	100	Cyndi Stevenson Saint Augustine	97	100
Michele Rayner St. Petersburg	34	42	Allison Tant Tallahassee	67	67
Mike Redondo Miami	N/A	100	John Temple The Villages	98	100
Paul Renner Palm Coast	97	100	Josie Tomkow Auburndale	97	100
Alex Rizo Hialeah	98	100	Dana Trabulsy Fort Pierce	98	95
Spencer Roach North Fort Myers	98	95	Chase Tramont Port Orange	98	100
Felicia Robinson Miami Gardens	44	52	Keith Truenow Tavares	98	98
Will Robinson Bradenton	98	100	Kaylee Tuck Sebring	98	100
Bob Rommel Naples	98	100	Susan Valdés Tampa	54	52
Rick Roth West Palm Beach	95	100	Katherine Waldron Wellington	44	64
Joel Rudman Navarre	98	100	Patricia Williams Fort Lauderdale	50	64
Michelle Salzman Cantonment	86	100	Marie Woodson Pembroke Pines	59	62
Jason Shoaf Port St. Joe	97	100	Taylor Yarkosky Clermont	98	100
David Silvers West Palm Beach	50	67	Brad Yeager New Port Richey	98	100

Legislative and Regulatory Advocacy Team

The Florida Chamber Advocacy Team closely tracks thousands of votes each session and advocates continuously throughout the year, making sure the voices of job creators are heard and the right outcomes happen.



Mark Wilson President and CEO



Frank
Walker
Executive Vice
President of
Government and
Political Relations



Katie Yeutter
Chief Operating
Officer & Chief
Financial Officer;
President of the
Florida Chamber
Leadership Cabinet
on Safety, Health and
Sustainability



Marian Johnson Executive Director of the Florida Chamber Political Institute



Carolyn Johnson Vice President of Government Affairs



Andrew
Wiggins
Senior Director
of Political Affairs
& Coalitions
Advocacy



Chad Kunde Director of Business Climate and Governance Policy



Tiffany
Garling
Director of
Economic
Development,
Innovation and
Infrastructure
Policy



In addition to our year-round internal Advocacy Team, the Florida Chamber partners with some of the most trusted, successful and well-connected lobbying professionals in Florida on competitiveness issues ranging from taxation, regulations, workers' comp and legal reform to education reform, innovation, water science, transportation, healthcare and more. These experts work together with the Florida Chamber staff and volunteers to ensure Florida continues moving forward.



Josh Aubuchon



Greg Black



Travis Blanton



French Brown IV



Matt Bryan



Teye Carmichael



David Childs



David Daniel



Mark Delegal



Jennifer Green



Jeff Hartley



Gary Hunter



Lisa Hurley



Scott Jenkins



Jon Johnson



Ryan Matthews



Darrick McGhee



Tim Parson



Adam Potts



Jonathan Rees

Florida Chamber's Political Action Operations

Florida Chamber Political Institute

Florida's most thorough and respected pro-jobs legislative candidate recruitment and review process

With term limits, consistently recruiting and electing pro-jobs candidates is vital. The Florida Chamber Political Institute (FCPI), the research-based arm of the Chamber's political operations department, understands that the candidate selection process is vital. Our engagement efforts begin by recruiting and electing pro-jobs candidates chosen by rigorous candidate interview sessions. FCPI travels statewide and interviews hundreds of new candidates in addition to reviewing each candidate's completed questionnaire. Incumbent candidates are evaluated on a rigorous set of factors, including the legislative grade they earned based on their voting record. This helps the Florida Chamber advocate for candidates who have Florida's future as a priority.



Candidate Recruitment

Florida Institute for Political Leadership

Florida's preeminent non-partisan campaign training school for local candidates

With over 6,000 electable positions in Florida in the next three election cycles, having a local candidate training program is essential. The Florida Institute for Political Leadership (FIPL), an initiative of the Florida Chamber of Commerce, was created to assist leaders who want to improve their local communities by serving in appointed positions or in elected offices. We are here to help make that process easier. The Institute is a non-partisan program designed to recruit, train, and guide individuals by providing leadership and training opportunities to get better candidates across Florida. The Institute partners with local chambers of commerce and community organizations across Florida to host campaign schools and training programs.

Candidate & Issue Support

The Florida Chamber of Commerce, with its over 100-year history, has been an early, vocal, and financial supporter of countless successful ballot initiatives, state legislators, and cabinet officials. Weighing in for candidates on both sides of the aisle, the Chamber has proven to be the unifying force in Florida politics.

The Florida Chamber has created several nonpartisan committees to make direct contributions to select candidates and issue-based campaigns who promote and support a principled free enterprise and job creation agenda. The political committees routinely take on public sector labor unions, extreme environmentalists, and billboard trial lawyers who are working to undermine job creation and economic growth in Florida's business community. Moreover, these committees work to ensure Florida's Constitution is protected and not attacked by out-of-state special interests trying to buy their way onto the ballot. Under Florida election laws, there are no contribution limits for these committees.

Florida Chamber Free Enterprise Fund

Florida's leading political committee helping to secure Florida's future

The Free Enterprise Fund is non-partisan and works to support candidates and issue-based campaigns who promote and support a principled free enterprise and job creation agenda. It stands firmly on its purpose of securing Florida's

future and its mission to be the leading voice of business and the driving force of Florida's future. A membership in the Florida Chamber Free Enterprise Fund is reserved for political donors at the \$10,000 level or above.

Protect Our Constitution

Florida's foremost issue committee helping to make Florida more competitive

The Florida Chamber has long opposed placing issues in the Florida Constitution that can be solved through the legislative process. While we recognize that sometimes constitutional amendments are necessary to preserve the integrity of Florida's political or governance system, they should only be considered under "great and extraordinary occasions." Protect Our Constitution defends Florida from out-of-state billionaires that try and buy their way onto the ballot and legislate through the constitution.

Endorsements and the Election Center Florida's most trusted election information for employers

Our mission is to secure Florida's future. We advocate for candidates who have Florida's future as a priority, and fight to lead Florida in the right direction. In an effort to share information with employers regarding Chamber-backed candidates, each election cycle the Chamber releases a guidebook to the candidates and races, highlighting the candidates the Chamber is supporting.

Florida's Changing Political Landscape

Polling results, voter registration data, and real-time political analysis is housed in ChamberHub, the Florida Chamber's proprietary, interactive, and customizable voter file, accessible only to Florida Chamber political members. Data in ChamberHub is continually refreshed with the latest updates to Florida's voter registration and other key political metrics to ensure members are the first to know the key developments happening across Florida's diverse and ever-changing landscape.

Recent trends in Florida have seen a clear swing toward Republicans in voter registration across Florida.

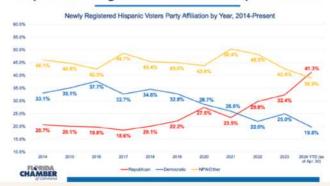


Source: Florida Chamber of Commerce ChamberHub

Republican registration surpassed Democratic registration for the first time in Florida history in October 2021, and today Republicans are closing in on a one-million voter advantage over Democrats. A key trend helping to drive this change has been a sharp change to the registration patterns of Hispanic voters in Florida.

Hispanics are Florida's fastest-growing demographic and comprise nearly one-fifth of all registered voters in the state. Historically Democrats dominated new voter registrations within the Hispanic community, but this has changed over the last couple of years. In 2022 more newly registered Hispanic voters chose to become Republicans over Democrats for the first time ever and Florida Chamber political analysis shows this trend continuing to grow within the Hispanic communities of Florida.

Republican Registration Growth: Hispanic Voters



Source: Florida Chamber of Commerce ChamberHub

Florida Chamber and its Members Get Results

In 2022 the Florida Chamber of Commerce and our members helped deliver general election wins for 113 of 116 Chamber-backed candidates, a 98% success rate, continuing a track record of success in recruiting, supporting and electing pro-jobs, pro-Florida candidates that are focused on free enterprise principles and job creation for their communities while working to keep Florida competitive on the global stage.

In addition to supporting incumbents with a proven track record of support for the pro-jobs agenda championed by the Florida Chamber, more than a hundred prospective legislators were interviewed by the Florida Chamber Political Institute during the 2022 elections to help identify the next generation of legislators dedicated to supporting free enterprise in Florida. Over \$10 million dollars was then invested in voter education across Florida to win key General Election races.

For the 2024 elections and beyond the Florida Chamber is committed to continuing to ensure pro-jobs candidates and causes succeed in Florida through a comprehensive, data-driven political operations effort. Utilizing the Florida Chamber Political Institute, Florida Institute for Political Leadership, and Florida Chamber Free Enterprise Fund, the Florida Chamber continues to successfully, recruit, identify, and support the legislators who will champion free enterprise in Florida.

Join the Fight for Free Enterprise Get Involved Today:



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Executive Vice President
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Help Make Florida More Competitive: JOIN THE MISSION



Building a Better Florida Through a United Business Community



Mark Wilson President and CEO

Florida is at a crossroads. As we work to make Florida a top 10 global economy by 2030, a united business community is the only way to ensure Florida continues moving in the right direction. We

do not want to be like California, Illinois or New York - high-tax, big government states that are seeing residents and job creators flee to Florida. To make Florida more competitive, it will take the combined efforts of business leaders who believe in free enterprise and securing the right future for Florida.

Every day the Florida Chamber fights for Florida businesses and to ensure our state remains a pro-jobs, pro-business state that creates jobs and prosperity for all Floridians. The Chamber team, representing Florida's united business community, works alongside seasoned policy advocates, experienced political strategists, a small business council and a top-tier research foundation to pave the path for Florida's future.

If you believe in free enterprise and want better outcomes for Florida, then join our mission at the Florida Chamber of Commerce as we unite the business community for good.

Championing Free Enterprise, Making Florida More Competitive

Four ways to get involved:

- 1. JOIN the Florida Chamber if you believe in free enterprise and want to help the Florida Chamber keep Florida, Florida.
- 2. ENGAGE in the Chamber's monthly webinars, grassroots efforts, Solution Summits and other events, social media and newsletters to keep a pulse on how a united business community is moving Florida forward.
- 3. SUPPORT efforts to recruit and elect better candidates through our Free Enterprise Fund, local Florida Institute for Political Leadership (FIPL) campaign schools, Florida Chamber Political Institute (FCPI) candidate interview process, hosting political fundraisers, making political contributions and engaging in political action to support Chamber-backed candidates.
- **4. CONNECT** with your elected officials and urge them to vote for jobs, local businesses, continued economic growth, and against special interest agendas.

The Florida Chamber continues to grow and if you're interested in joining our mission

Contact:

Aaron Kinnon
Senior Vice President,
Investor Relations
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C: 850-933-0763
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Florida Chamber and Chamber Foundation Statewide Events



REGISTER HERE

Join us at the
Florida Chamber and
Florida Chamber Foundation's
Annual Business
Leaders' Events









2024 Florida Learners to Earners Workforce Solution Summit

Aligning education systems with the needs of our modern workforce and preparing today's learners for tomorrow's career opportunities.

Embassy Suites by Hilton Tampa USF Near Busch Gardens, Tampa, FL June 26, 2024

38th Annual Environmental Permitting School

Bringing public and private professionals together for unparalleled leadership and professional development.

JW Marriott Marco Island Beach Resort, Marco Island, FL July 16-19, 2024

2024 Florida Technology & Innovation Solution Summit

Creating the solutions to build an advanced business climate while looking to innovation to secure Florida's future.

Florida Hotel & Conference Center, Orlando, FL August 22, 2024

2024 Florida Chamber Annual Meeting & Future of Florida Forum

Measuring Florida's progress towards becoming the 10th largest global economy through the Florida 2030 Blueprint's 39 goals.

Hyatt Regency Grand Cypress, Orlando, FL October 21-22, 2024

2024 Florida Transportation, Growth & Infrastructure Solution Summit

Preparing Florida's infrastructure for smart growth and development.

JW Marriott Bonnet Creek Resort, Orlando, FL December 3, 2024

2024 Florida Chamber Annual Insurance Summit

Insuring Florida's future by creating a competitive and stable private insurance market.

JW Marriott Bonnet Creek Resort, Orlando, FL December 4-5, 2024

FLChamber.com/Events

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The Florida Chamber has always understood that in order to get the policy right you have to get the politics right, and they continue to be a leader in that regard. The Florida Chamber is second to none in making sure the right things happen in Florida. ??

Will Weatherford Former Speaker of the Florida House Managing Partner, Weatherford Capital



SECURING FLORIDA'S FUTURE