

By Senator Ausley

3-00380-22

20221602\_\_

1                   A bill to be entitled  
2           An act relating to district school board employment  
3           contracts; amending s. 1001.42, F.S.; deleting  
4           prohibitions on district school boards from awarding  
5           annual contracts on the basis of unauthorized  
6           contingencies or conditions and from altering or  
7           limiting their authority to award or not award an  
8           annual contract; providing an effective date.

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10   Be It Enacted by the Legislature of the State of Florida:

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12           Section 1. Subsection (24) of section 1001.42, Florida  
13           Statutes, is amended to read:

14           1001.42 Powers and duties of district school board.—The  
15           district school board, acting as a board, shall exercise all  
16           powers and perform all duties listed below:

17           (24) EMPLOYMENT CONTRACTS.—

18           ~~(a)~~ If a school district enters into a contract or  
19           employment agreement, or renewal or renegotiation of an existing  
20           contract or employment agreement, with an officer, agent,  
21           employee, or contractor which contains a provision for severance  
22           pay, the contract or employment agreement must include the  
23           provisions of s. 215.425.

24           ~~(b) A district school board may not award an annual~~  
25           ~~contract on the basis of any contingency or condition not~~  
26           ~~expressly authorized in law by the Legislature or alter or limit~~  
27           ~~its authority to award or not award an annual contract as~~  
28           ~~provided in s. 1012.335. This paragraph applies only to a~~  
29           ~~collective bargaining agreement entered into or renewed by a~~

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30 ~~district school board on or after June 15, 2017.~~

31 Section 2. This act shall take effect July 1, 2022.