A bill to be entitled
An act relating to district school board employment
contracts; amending s. 1001.42, F.S.; deleting
prohibitions on district school boards from awarding
annual contracts on the basis of unauthorized
contingencies or conditions and from altering or
limiting their authority to award or not award an
annual contract; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (24) of section 1001.42, Florida
Statutes, is amended to read:

1001.42 Powers and duties of district school board.—The
district school board, acting as a board, shall exercise all
powers and perform all duties listed below:
(24) EMPLOYMENT CONTRACTS.—
(a) If a school district enters into a contract or
employment agreement, or renewal or renegotiation of an existing
contract or employment agreement, with an officer, agent,
employee, or contractor which contains a provision for severance
pay, the contract or employment agreement must include the
provisions of s. 215.425.
(b) A district school board may not award an annual
contract on the basis of any contingency or condition not
expressly authorized in law by the Legislature or alter or limit
its authority to award or not award an annual contract as
provided in s. 1012.335. This paragraph applies only to a
collective bargaining agreement entered into or renewed by a
district school board on or after June 15, 2017.

Section 2. This act shall take effect July 1, 2022.